NATIONAL INSTITUTE
FOR RESEARCH AND DEVELOPMENT
IN INFORMATICS - ICI BUCHAREST

REGULATION

on the organisation of the promotion exam for obtaining the professional grade by the research, development and innovation staff within ICI Bucharest

Romanian version endorsed in the Scientific Council meeting on 22.07.2025

Romanian version approved in the meeting of the Administration Council on 12.08.2025

1. General provisions

1.1. Purpose

This exam Regulation, hereafter referred to as the Regulation, contains the methodology for obtaining the professional grade for research, development and innovation staff, already employed within the National Institute for Research and Development in Informatics - ICI Bucharest, transforming the existing position in a superior one corresponding with the professional grade acquired through exam.

The Regulation has been developed in compliance with the minimum standards for the awarding of professional research degrees and the minimum conditions of training that must be fulfilled by the persons taking part in the exam, based on the legal provisions.

This Regulation is published on the Institute's website.

In the context of this Regulation, the term "*relevant Ministry*" means the ministry responsible for research, which, according to the law, exercises responsabilities in this field.

1.2. Regulatory framework

- Law no 183/2024 on the status of research, development and innovation personnel;
- GO no. 57/2002 on scientific research and technological development, with subsequent amendments and additions;
- GD no. 1569/2024 for the approval of the Methodological Norms on the organisation of the promotion exam for obtaining the professional grade of research, development and innovation in research organisations;
- Law no. 53/2003 - Labor Code;
- Council Recommendation C/2023/1640 of 18 December 2023 on a European framework for attracting and retaining research, innovation and entrepreneurial talent in Europe.

1.3. Scope of application

(1) Career progression to positions corresponding to the professional functions and grades of RDI staff shall be based on the principle of professional merit, on the basis of specific minimum standards. The minimum standards for the award of the professional grade of CS III are developed by ICI Bucharest. The minimum standards for acquiring the degree of CS II and CS I are elaborated by the Consultative College for Research-Development and Innovation (CCCDI) / National Council for the Attestation of University Degrees, Diplomas and Certificates (CNATDCU), according to the law.

(2) Within ICI Bucharest, the professional research-development grades for which a promotion exam can be organised are:

a) Senior researchers, holding the title of Ph:

i. senior researcher (R4): research scientist grade I - CS I;

ii. Senior researcher (R3): research scientist grade II - CS II.

b) Recognised researcher (R2), holding a PhD: research scientist grade III - CS III.

(3) Promotion to higher research and development professional grades is by exam, in accordance with the legislation in force and this Regulation. The professional research-development grade of CS III is awarded by decision of the General Director, while the professional research-development grades of CS II and CS I are awarded by order of the relevant Minister, on the basis of the favourable opinion of the CCCDI.

(4) RDI personnel with an open-ended individual employment contract within ICI Bucharest, who exceed by at least 50% at least two-thirds of the minimum quantitative thresholds corresponding to the minimum standards for the immediately higher professional grade – as established by ICI Bucharest for the CS III research-development grade, or by CCCDI / CNATDCU for the CS II and CS I professional grades – and who meet the remaining minimum thresholds, as well as the specific (additional) minimum standards for the immediately higher professional grade, may sit the exam for promotion to the immediately higher professional grade within ICI Bucharest.

(5) The promotion exam shall be organised at the decision of the General Director following the request of the person who fulfils the minimum standards set out in art. 13 para. (1) of Law no. 183/2024 and the additional standards provided for in art. 13 para. (3) of Law no. 183/2024, as well as the other conditions necessary for enrolment in the exam, in accordance with the provisions of art. 13 par. (10) and (11) of Law no. 183/2024, without any discrimination, under the conditions of the law.

(6) Only RDI staff employed by the Institute, regardless of nationality, may take part in the promotion exam, in compliance with this Regulation, as well as with the general principles and conditions laid down in the European Charter for Researchers.

(7) The Institute decides on the organisation of promotion exams in accordance with available financial resources and human resources policy, within approved budgets and in compliance with legal provisions. The organisation of promotion exams shall be approved by the Administration Council upon proposal of the Scientific Council.

(8) The candidate who passes the exam shall conclude an additional act with the Institute to the existing individual employment contract and shall be employed in the position corresponding to the higher professional grade acquired, starting at the latest on 1 January of the year following the year in which the promotion exam was carried out.

2. Minimum conditions for persons taking the promotion exam to obtain the professional grade

2.1. The minimum training conditions to be met by persons taking the promotion exam for professional grade are as follows:

- for CS III: to hold a PhD degree and fulfil the conditions laid down in Law no. 183/2024, art. 13, para. (10);
- for CS II, respectively CS I: to hold the PhD degree and fulfil the conditions laid down in Law no. 183/2024, art. 13, par. (10) and (11).

2.2. For the professional grades of CS II and CS I, ICI Bucharest also establishes its own (additional) minimum standards, in compliance with legal provisions, which may not derogate from the minimum standards established by CCCDI/CNATDCU (Annex no. 3).

2.3. Minimum standards

(1) The non-cumulative general criteria on the basis of which the minimum standards set out in Law no. 183/2024, art. 13, para. (1) are as follows:

a) the results of the research and/or innovation activity;

b) impact of the research and/or innovation activity;

c) ability to attract research funding or to collaborate with public and/or private research organisations;

d) professional standing;

e) organisational capacity;

f) capacity for international co-operation.

(2) The minimum standards applicable for acquiring the grade of scientific researcher grade II - CS II and scientific researcher grade I - CSI are approved by order of the responsible Minister, in accordance with the provisions of art. 13 para. (1) of Law no. 183/2024, at the proposal of the CCCDI / CNATDCU.

(3) The minimum standards applicable for acquiring the grade of research scientist grade III - CS III are established by ICI Bucharest according to Annex no. 4.

3. Organisation of the exam

(1) The organisation of the promotion exams is approved by the Administration Council, in compliance with the legal provisions, at the request of the person who fulfils the conditions for participation in the exam.

(2) Enrolment for the exam shall be made within 30 calendar days from the date of approval of the person's request, in accordance with a timetable established by the Scientific Council, upon proposal of the Scientific Director.

(3) Participation in the exam shall not be subject to discriminatory provisions relating to: gender, age, ethnic or social origin, political or religious orientation, nationality, disability, social or economic status or other types of discrimination.

4. Contents of the application file for the promotion exam

4.1 For registration to the exam, the candidate shall submit an application file containing the documents listed in Annex no. 1:

a) the signed application for enrolment for the exam, to which is attached a declaration on own responsability concerning the veracity of the information provided in the file (Annex no. 2);

b) the list of publications, papers, articles/studies, patents selected by the candidate according to their relevance to his/her own scientific research activities;

c) the self-assessment form, completed and signed by the candidate, regarding:

   i. For CS II and CS I: fulfillment of the minimum standards, in accordance with the relevant ministerial order regarding minimum standards and with the provisions of art. 13, para. (1) of Law no. 183/2024, upon the proposal of CCCDI / CNATDCU, as well as the institute's own standards (Annex no. 3);

   ii. For CS III: fulfillment of the minimum standards (Annex no. 4);

d) a copy of the PhD degree; if the degree was not issued by a higher education institution in Romania, a copy of the certificate of its recognition or equivalence must be submitted;

e) copy of the identity card or any other document proving identity, according to the law, as the case may be;

f) copy of the marriage certificate or proof of change of name, where applicable;

g) a declaration on own responsability stating that the candidate has not been penalised in the last 3 years prior to enrolment for the promotion exam for serious misconduct in the RDI activity as provided for in art. 52 para. (8) of Law no. 183/2024;

h) curriculum vitae signed by the candidate;

i) the medical certificate attesting the appropriate state of health, issued by the candidate's family doctor or by the authorised health units no later than 3 months prior to the exam;

j) criminal record certificate;

k) signed declaration of consent to the processing of personal data.

4.2 Curriculum vitae of the candidate includes:

a) studies and diplomas obtained;

b) professional experience and previous relevant employment;

c) the research, development and innovation projects he/she has led as project director and the grants obtained, if any, indicating for each source of funding, the volume of funding and the main publications or patents resulting;

d) awards or other recognition of scientific contributions;

e) narrative description of the 3 most important achievements since the last promotion - maximum 3 pages.

4.3 The exam file must contain a list of publications, papers, articles/studies, patents considered by the candidate to be relevant to the field of the position for which he/she is applying. The list is structured as follows:

a) a list of no more than 10 scientific publications, the most relevant, such as: authored books, articles/studies/chapters, edited volumes, papers;

b) list of patents and other industrial property titles;

c) list of books authored and edited volumes;

d) list of articles/studies in extenso, published in journals in the main international scientific

stream;

e) list of other scientific works and contributions or, where appropriate, in the field of artistic creation or national defence.

5. Application process

(1) The application file shall be submitted by the candidate at the institute's premises in both physical format and electronically to the email address (cariere@ici.ro) (according to Annex no. 1).

(2) The secretary of the exam commission registers the exam file, communicates the registration number to the candidate and forwards the file to the members of the exam commission.

(3) The secretary of the exam commission shall check that the exam file is complete on the day it is received and registered. If the exam file is incomplete, the secretary shall ask the candidate for clarification and the candidate may complete the exam file up to the date of expiry of the period for submitting exam files.

(4) In carrying out the duties referred to in (2) and (3), the secretary of the exam commission shall cooperate with the human resources officers.

(5) A candidate's fulfilment of the legal requirements for sitting the exam shall be certified by a legal opinion of the Legal Service after verification of the candidate's compliance with the standards by the exam commission.

6. Exam commision and appeals commission

(1) Persons involved in the exam procedure are those who:

a) take part in the decision-making process concerning the appointment of the exam commission and the appeals commission;

b) participate in the professional or administrative evaluation in the exam.

(2) Persons may not be involved in the exam procedure if they are the spouse, relative or relative-in-law up to and including the third degree of kinship of the candidate for the exam, who are covered by the provisions of art. 54 para. (1) c) of Law no. 183/2024.

6.1. Exam commission

(1) The composition of the exam commission shall be determined within five days of the approval of the organisation of the exam and the time schedule.

(2) The exam commission and the appeals commission shall be provided with administrative support by a secretary appointed by decision of the General Director who is not a member of the exam commission and does not take part in the decisions of the commission.

(3) The exam commission for the professional functions and grades of CS II and CS I shall be composed of 5 members, research scientists or university teaching staff, at least 3 of whom shall be from outside the research organisation concerned and have a professional grade or university teaching title at least equal to that of the position being examined.

(4) The exam commission for professional positions and grades of CS III shall be composed

of 5 members, research scientists or university teaching staff, who have professional grade or university teaching title at least equal to that of the position being examined.

(5) The Scientific Director shall propose the nominal composition of the exam commission. The commission shall be approved by the Scientific Council and appointed by decision of the General Director.

(6) Decisions of the exam commission shall be taken by an open vote of its members and shall require the favourable vote of at least three members of the commission.

(7) The activity of the exam commission shall be chaired by one of the two members of the exam commission affiliated to ICI Bucharest, who shall be the chairperson, appointed by decision of the General Director.

6.2. The appeals commission

(1) The composition of the appeals commission shall be decided within five days of the exam time schedule.

(2) The appeals commission is composed of a chairperson and two members who are research scientists or university teaching staff and who decide on appeals concerning procedural flaws and the calculation of the marks given in the score sheet for the minimum standards and the own standards.

(3) The members of the appeals commission shall have a professional degree or university teaching title at least equal to that of the position in question and shall be specialists in the field of the subjects for which the exam is organised or in related fields.

(4) The Scientific Director shall propose the nominal composition of the appeals commission for the respective positions. The commission shall be approved by the Scientific Council and appointed by decision of the General Director.

(5) Decisions of the commission shall be taken by an open vote of its members and shall require the favourable vote of at least two members of the commission.

(6) The members of the exam commission may not be members of the appeals commission.

(7) The proceedings of the commission shall be chaired by one of the members of the commission, who shall be appointed by decision of the General Director.

7. The procedure of the exam

(1) The exam is held and finalised within 15 days of the closing date for registration for the exam, at the level of the exam commission, and within 45 days of submission of the exam commission's report and the file containing the exam documents to the relevant Ministry.

(2) The promotion exam for obtaining the professional grades of CS III, CS II and CS I consists in analysing the exam file, verifying that the conditions laid down by law have been met and awarding the mark on the basis of a grid adapted to the specific nature of the candidate's job, in accordance with the thresholds established by the minimum standards and by the Institute's own standards, in accordance with the provisions of art. 13, para. (1) in conjunction with art. 13, para. (10) of Law no. 183/2024, and, where applicable, in accordance with the provisions of art. 13, para. (3) of Law no. 183/2024.

(3) The Scientific Council shall analyse compliance with the procedures laid down in this Regulation and approve the report on the exam by open nominal vote.

8. Results of the exam

(1) The evaluation process for awarding the professional grade of CS III, CS II and CS I shall be carried out as follows:

a) verification of exceeding by at least 50 per cent of at least two thirds of the minimum quantitative thresholds related to the minimum standards set out in art. 13, para. (1) of Law no. 183/2024, as well as the fulfilment of the other minimum thresholds and the institute's own standards established for CS III, CS II and CS I respectively, in accordance with the provisions of art. 13, para. (10) and (11) of Law no. 183/2024;

b) after analysing the exam file, each member of the exam commission give a mark on the basis of a grid adapted to the specific nature of the candidate's job; the mark obtained by the candidate is indicated next to each quantitative threshold set by the minimum standards and by the own standards;

c) candidates who have fulfilled the legal requirements following the check carried out in accordance with (a) may be put forward for promotion.

(2) The chairperson of the exam commission draws up an exam report on the basis of the assessment reports drawn up by each member of the exam commission, recording the results of the evaluation process, and proposes the award of the research and development professional grade to the candidate concerned.

(3) The exam report shall be signed by each member of the exam commission. The chairperson of the commission shall forward the report and the related documentation to the Scientific Council which shall analyse compliance with the procedures laid down in this Regulations and approve or not the exam report by open nominal vote.

(4) The scores awarded to the candidates by the exam commission cannot be modified by the Scientific Council.

(5) Once the report of the exam commission has been approved, it shall be submitted to the General Director.

(6) The result of the exam shall be communicated to the candidate within two working days of its finalisation.

(7) At the end of the exam, candidates have the right to request individual feedback regarding their evaluation results, with an emphasis on strengths and weaknesses. The feedback provided will include general information about the scores obtained and the factors underlying the final decision.

(8) For CS II and CS I:

a) The exam file shall be sent to the relevant Ministry in physical or electronic format with the signature of the General Director for administrative analysis, after the exam has been finalised, in accordance with the provisions of art. 14 para. (1) of Law no. 183/2024.

b) If, following the administrative analysis, the exam file complies with the legal regulations in force, as well as with the provisions of this Regulation, the specialised directorate of the relevant Ministry shall forward the file to the CCCDI within 15 days from the date of its receipt and registration at the relevant Ministry.

c) If, following administrative analysis, it is found that the exam file is incomplete or does not comply with the legal regulations in force, as well as with the provisions of this Regulation, the specialised directorate of the relevant Ministry shall return the exam file to the Institute. Within 15 days from the date of the return of the exam file by the relevant Ministry, the Institute is obliged to update the exam file in order to comply with the legal provisions and to return it to the relevant Ministry.

d) The CCCDI verifies and gives its opinion on the fulfilment of the minimum standards by the successful candidate for the award of the professional research and development degrees of CS II and CS I, in accordance with the provisions of art. 14, para. (2) and (3) and art. 20, para. (2) of Law no. 183/2024.

e) Candidates who are dissatisfied with the decision of the CCCDI to overturn the results of the exam may submit an appeal with the relevant Ministry within 15 days, which will analyse and submit its reply within 60 days. If the appeal is not favourable, candidates may appeal to the administrative courts, as provided by law. If the results of the exam are definitively annulled, it may be retaken under the conditions specified in this Regulation.

9. Appeals

(1) The candidate may submit an appeal within two working days of being notified of the result by the exam commission.

(2) The appeal must be made and sent to the same e-mail address to which the exam file was sent, with acknowledgement of receipt and notification of its registration number. The appeal must be submitted to the appeals commission by the secretary of the commission.

(3) The commission shall analyse the items raised in the appeal and shall settle the appeal within two working days of its registration.

(4) The chairperson of the commission shall draw up a report on the basis of the reports of each member of the commission.

(5) The report on the appeals shall be signed by each member of the commission. The chairperson of the commission shall forward the report and the related documentation to the Scientific Council which shall analyse compliance with the procedures laid down in this Regulation and approve or reject the appeals report by open nominal vote.

(6) The appeals commission's report shall be forwarded by the Scientific Council to the General Director and the final results of the exam shall be published.

10. Appointment to the position and obligations regarding the exam

(1) Following validation of the exam result, the General Director:

a) issues the decision for the appointment of the position and the award of the professional research and development grade of CS III to the successful candidate, in

accordance with the provisions of art. 10 of Law no. 183/2024;

b) issues the decision on the appointment of the succesful candidate to the position of CS II and CS I, following the award of the professional research-development grade, by order of the relevant Minister in accordance with the provisions of art. 10 of Law no. 183/2024.

(2) The Institute shall annually elaborate a summary report on the organisation and conduct of the promotion exam, which shall be sent within 45 days from the end of the calendar year for which the report is made, in electronic format, with a forwarding address, to the relevant Ministry, with the receipt of a registration number.

(3) The persons involved in the exam procedure are accountable to the management of the Institute for the proper conduct of the promotion exams, in compliance with the quality, ethics and professional conduct of RDI staff and the legislation in force.

Annex no. 1

Contents of the application file
for the exam for obtaining the professional grade by research, development and innovation staff within ICI Bucharest

The exam application file must contain the following documents, in the order indicated:

Nr.crt.	Inventory of documents
1.	The signed **application form for enrolment** in the exam, to which a declaration on the veracity of the information provided in the file must be attached.
2.	**List of publications, papers, articles/studies, patents** selected by the candidate according to their relevance to his/her own scientific research activities, structured as follows: a) list of no more than 10 scientific publications, the most relevant, such as: authored books, articles/studies/chapters, edited volumes, papers; b) list of patents and other industrial property titles; c) list of books authored and edited volumes; d) list of articles/studies in extenso, published in journals in the main international scientific stream; e) list of other scientific works and contributions or, where appropriate, in the field of artistic creation or national defence.
3.	**Verification sheet** of fulfilment of minimum standards, in accordance with the provisions of art. 13 para. (1) and (10) of Law no. 183/2024, completed and signed by the candidate.
4.	**Verification sheet** on the fulfilment of the institute's own minimum standards, completed and signed by the candidate.
5.	**Copy of the PhD degree**; if the degree was not issued by a higher education institution in Romania, a copy of the certificate of its recognition or equivalence must be submitted.
6.	**A copy of the identity card** or any other document proving identity, according to the law, as appropriate.
7.	**Copy of marriage certificate** or proof of change of name, where applicable.
8.	**A declaration on own responsability** stating that, in the last 3 years prior to enrolment for the promotion exam, the candidate has not been penalised for committing a serious breach of good conduct in the RDI activity as provided for in art. 52 para. (8) of Law no. 183/2024.
9.	**Curriculum vitae** signed by the candidate, which must include: a) studies completed and diplomas obtained; b) professional experience and previous relevant jobs; c) research, development and innovation projects which he/she has directed as project leader and grants obtained, if any, indicating for each source of funding, the volume of funding and the main publications or patents resulting; d) awards or other recognition of scientific contributions;

Nr.crt.	Inventory of documents
	e) narrative description of the 3 most important achievements since the last promotion - maximum 3 pages.
10.	**A medical certificate** attesting the candidate's appropriate state of health, issued by the candidate's family doctor or authorised health units no more than 3 months prior to the exam.
11.	**Criminal record certificate.**
12.	**Declaration of consent to the processing of personal data**, signed by the candidate.

Notes:

- Registration must be made by the date set in the exam time schedule and consists of the submission by the candidate of the application file to the secretary of the exam commission, in physical and electronic format (cariere@ici.ro), in accordance with the Regulation.
- The candidate's application is registered by the secretary of the exam commission, who is obliged to communicate the registration number to the candidate.
- The secretary of the exam commission will check that the application file is complete on the day it is received and registered. If the exam file is incomplete, the secretary of the exam commission shall ask the candidate for clarification and the candidate may complete the exam file up to the date of expiry of the period for submitting exam files.
- The secretary of the commission will make available to the candidates the "Regulation on the organisation of the promotion exam for obtaining the professional grade by the research, development and innovation staff within ICI Bucharest".

Annex no. 2

National Institute for Research and Development in Informatics - ICI Bucharest

Registration no. _____/date ____/____/_____

APPLICATION

to enrol for the exam for obtaining research and development professional degree within ICI Bucharest

Mr. / Mrs. General Director

The undersigned _____, born on ____/____/____/_____, residing at _____, str. _____, no. ____, bl. ____, ap. ____, county _____, tel. ._____ e-mail _____, identified with B.I/C.I, series ____, no. _____, CNP _____, graduate of the _____ Faculty of the University _____ (class _____), section _____, with the position of _____, with an open-ended individual employment contract within ICI Bucharest, please kindly approve my enrolment for the examination organised on ____/____/_____, to obtain the professional grade of _____.

Date Signature

Annex no. 3

Supplementary minimum standards for enrolment to the exam for obtaining CS II and CS I professional degree within ICI Bucharest

1. **Scientific and/or technical capacity and performance:**

Criterion	Minimum standard	CS II	CS I
Project director or responsible person in the management team (director, partner responsible, scientific/technical responsible)	Minimum number of projects	**2**	**3**
Membership in scientific or editorial committees of scientific journals or international scientific events indexed in recognised databases (BDI/ISI)	Minimum number of participations	**2**	**3**
Articles with WOS number (one patent can replace 5 WOS articles)	Minimum number of articles	**8**	**12**
Citations	Minimum number of Google Scholar citations	**150**	**250**

2. **Labor discipline**

Criteria	Minimum standard CS II / CS I
Professional integrity demonstrated by no disciplinary offences	No sanctions in the last 3 years

Annex no. 4

Minimum standards applicable for obtaining the CS III grade

through promotion exam

A. SELF-ASSESSMENT FORM

in which the candidate ..... demonstrates the fulfilment of the minimum standards for the grade of CS III within ICI Bucharest, through promotion exam

Nr. crt.	Assessment indicator	Category	Score	
			Method of calculation	Total
1.	**Research and professional activity**			
1.1.	Authored books or specialised chapters with ISBN	international	5/n[1] points for publishing sheet[2]	
		national	3/n points for editorial sheet	
1.2.	Articles in Clarivate Analytics indexed journals and in volumes of scientific events with proceedings indexed in Clarivate Analytics		20/n points	
1.3.	Articles in journals and volumes of scientific events indexed in other international databases		10/n points	
1.4.	Articles published in other journals		3/n points	
1.5.	Papers presented at conferences	international	5/n points	
		national	2/n points	
1.6.	Intellectual property, patents, ORDA certificates	international	60/n points	
		national	40/n points	
1.7.	Grants / projects awarded through competition - *Project manager*	international	20 * ongoing years	
		national	10 * ongoing years	
1.8.	Grants / projects awarded through competition - *Scientific / Technical Officer*	international	10 * ongoing years	
		national	5 * ongoing years	
1.9.	Grants / projects awarded through competition - *Team member*	international	5* ongoing years	
		national	2.5* ongoing years	
1.10.	Development of software packages, products, applications, development of data resources and collections, of public or economic utility	open-source packages	10 points	
		data collections	5 points	
		websites	10 points	

[1] number of authors

[2] 20.000 characters with spaces

	Lead developer/development team leader	tiered platforms and multiple technologies	40 points	
1.11.	Development of packages, products, software applications, development of resources and data collections, of public or economic utility *Development team member*	open-source packages	5 points	
		data collections	3 points	
		websites	5 points	
		multi-level and multi-technology platforms	10 points	
	Total – Research and professional activity			
2.	**Recognition and impact of activity**			
2.1.	Citations in books, journals and volumes of scientific events	ISI	3/n points per cited item	
		BDI, books	1/n points per cited item	
2.2.	Member of editorial boards or scientific committees of journals, organiser of scientific events	ISI	10 points	
		BDI	5 points	
2.3.	Member in reviewing panels in editorial boards of scientific journals		5 points	
2.4.	Awards in the field – Romanian Academy, AOSR, branch academies, international awards		15 points	
	Other awards and/or recognitions in the field		5 points	
2.5.	Invited presentations/lectures in the plenary of scientific events/research institutes	international	10 points	
		national	5 points	
2.6.	Second honours degree / postdoctoral studies		15 points	
2.7.	Postgraduate / training courses (finalised with examination)	international	10 points	
		national	5 points	
2.8.	Membership of scientific organisations/professional societies	international	5 points	
		national	3 points	
2.9.	Member in evaluation panels / expert evaluator	international	10 points	
		national	5 points	
2.10.	Visiting researcher at universities/research institutes	international	15 points	
2.11.	Member in committees/working groups	national inter-institutional	5 points	
		international	10 points	
	Total – Recognition and impact of activity			

B. Mandatory minimum standards for overall scoring

No.	Field of activity	Minimum standard
A1	Research activity	Minimum 150 points
A2	Recognising the impact of the activity	Minimum 30 points

C. Mandatory minimum standards for scoring by subcategories for promotion through exam

Subcategory no. from the Self-Assessment Form	Definition	Minimum standard
1.2	Articles in Clarivate Analytics indexed journals and in volumes of scientific events with proceedings indexed Clarivate Analytics (authored/ co-authored)	6
1.7 - 1.8	Grants / projects awarded through competition - *Project manager* / *Scientific* / *Technical Officer*	1
2.1	Citations in books, Clarivate Analytics journals and volumes of scientific events, indexed Clarivate Analytics	15
2.1	Citations in books, BDI journals and volumes of scientific events, indexed BDI	65
2.2	Member of editorial boards or scientific committees of journals, organiser of scientific events – number of participations	1
2.8	Membership of scientific organisations/professional societies (national/international)	1

D. Mandatory minimum condition – Labor discipline

Criteria	Minimal standard
Professional integrity demonstrated by no disciplinary offences	No sanctions in the last 3 years